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 **In Strict Confidence**

##### **EQUALITY AND DIVERSITY MONITORING FORM**

JUSTICE is strongly committed to equality and diversity. To help monitor our progress we would be grateful if you could complete this short, anonymous equality and diversity monitoring form. The information gained from this form will be used for evaluation purposes only. If you would rather not answer the questions posed under any of the headings please simply leave blank. All monitoring forms will be separated from applications forms before shortlisting.

**Application for the Post of:**

When answering the questions, please circle the appropriate words.

1. **Which age group do you fall into:**

[ ] 25 and under [ ] 26 – 35 [ ] 36 – 45 [ ] 46 – 55

[ ] 56 – 65 [ ] 65+ [ ] Prefer Not to Say

1. **What is Your Gender?**

[ ] Male [ ] Female [ ] Other [ ] Prefer Not to Say

1. **What is your sexual orientation?**

[ ] Bisexual [ ] Gay or lesbian [ ] Heterosexual or straight

[ ] Other [ ] Prefer Not to Say

1. **What is your ethnic group?**

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong.

[ ] Asian [ ] Black/African/Caribbean

[ ] Latino/Hispanic [ ] Mixed/Multiple ethnic groups

[ ] Other ethnic group [ ] White

[ ] Prefer not to say

1. **What is your religion/belief/non-belief?**

[ ] Buddhist [ ] Christian [ ] Hindu [ ] Jewish [ ] Muslim [ ] Sikh

[ ] Other [ ] No religion or belief [ ] Prefer not to say

1. **Do you consider yourself to have a disability, long-term illness or health condition?**

The equality act defines a person to be disabled if they suffer from a physical or mental impairment which has significant or long-term detrimental effect on their day-to day activities.

[ ] Yes [ ] No [ ] Prefer Not to Say

If you wish to provide any additional details please do so below:

1. **Do you have Caring Responsibilities?**

The Work and Families Act 2006 defines a carer as someone who cares for or expects to care for, a husband, wife or partner, a relative such as a child, uncle, sister, parent-in-law, son-in-law or grandparent, or someone who falls into neither category but lives at the same address as the carer.

[ ] Yes [ ] No [ ] Prefer Not to Say

1. **Advertising Monitoring**

It is useful for the organisation to monitor the effectiveness of our advertising. Please could you assist us by indicating where you found out about this vacancy in the box below.

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