



JUSTICE Scotland Fellow

About us

JUSTICE is an all-party law reform and human rights organisation working to strengthen the justice system – administrative, civil and criminal – in the United Kingdom. Our vision is of fair, accessible and efficient legal processes, in which the individual's rights are protected, and which reflect the country's international reputation for upholding and promoting the rule of law. We are a membership organisation, largely comprised of legal professionals.

What we do

- We carry out research and analysis to generate, develop and evaluate ideas for law reform. In doing so, we draw on evidence, experience and expertise from the United Kingdom and across the world.
- We intervene in superior domestic and international courts, sharing our research, analysis and arguments with courts to support their work and promote strong and effective legal judgments.
- We promote a better understanding of the fair administration of justice among decision-makers and public servants.
- We bring people together to discuss critical issues about the justice system, and to provide a thoughtful legal framework to policy debates.

The role

This is a part-time role, 1.5 days a week, paid at the London Living Wage (£20,111 pro rata). The Fellow will be based in Scotland, working from home with regular video calls with the legal team and wider JUSTICE staff. Infrequent travel to London may be required.

The Fellow will work closely with our legal staff and Scottish members to support the work of JUSTICE Scotland. The Fellowship will provide the opportunity to develop



research and drafting skills, to engage with litigation and law-making processes in Scotland, and to be part of a small, friendly and committed staff.

The post is offered as a one-year contract.

Job description

Main duties and responsibilities:

- Working with Scottish members to identify issues ripe for JUSTICE's work in Scotland;
- Conducting domestic and comparative legal research and drafting legal analysis;
- Providing commentary on draft legislation;
- Assisting with third party interventions if relevant;
- Supporting working parties of our membership exploring critical issues of law reform;
- Supporting JUSTICE's lawyers taking evidence, attending meetings and otherwise engaging with key stakeholders;
- Supporting JUSTICE's lawyers by providing comparative material on the Scottish justice system as required;
- Support our Scottish communication plans with social media posts, email blasts, updating materials/website and other items as required;
- With the Development team, supporting the growth of JUSTICE's membership and supporters in Scotland; and
- Supporting JUSTICE events in Scotland.

Person specification:

Essential

- A law degree or equivalent;



- Understanding of the UK's constitutional and human rights framework;
- Demonstrable interest in the challenges affecting the justice system in Scotland – criminal, civil or administrative – and openness to innovation in response;
- Excellent research skills and a familiarity with Westlaw or equivalent legal databases;
- Excellent written and oral communication skills;
- Strong organisational skills, ability to prioritise and work alone as required;
- An eye for detail and an ability to ensure that work is undertaken with scrupulous accuracy;
- Ability to work flexibly; both independently and as part of a team, using initiative and staying calm under pressure;
- Commitment to JUSTICE's aims and values.