

# JUSTICE

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ANNUAL REPORT  
2021 - 2022

65 YEARS OF  
STRENGTHENING THE  
JUSTICE SYSTEM



ESTABLISHED IN 1957, JUSTICE IS  
AN ALL-PARTY LAW REFORM AND  
HUMAN RIGHTS ORGANISATION  
WORKING TO STRENGTHEN  
THE JUSTICE SYSTEM –  
ADMINISTRATIVE, CIVIL AND  
CRIMINAL – IN THE UK.

We strive for a fair, accessible, and equal justice system.

Our work aims at proposing practical, realistic, and timely changes, addressing some of the most urgent issues facing the United Kingdom's legal framework.

We use our voice to influence and improve policies and practice, while not being afraid to scrutinise and challenge developments in the justice system that threaten the nation's adherence to human rights and the rule of law.

## HOW WE WORK

JUSTICE's work spans administrative, civil, family and criminal justice in the United Kingdom.

We have four intersecting core areas of activity:

We are an all-party membership organisation, drawn primarily from the legal profession with a common commitment to the rule of law and the fair administration of justice.

Through our membership, we have strong connections with political decision-makers, Government officials and the judiciary, and we work closely with all.

OUR MEMBERS ARE CRITICAL TO JUSTICE'S SUCCESS. THEY HELP SHAPE OUR PRIORITIES; THEIR EXPERTISE AND PERSPECTIVE ARE A VALUABLE RESOURCE TO OUR STAFF; AND THEY INCREASE OUR INFLUENCE. WE ALSO NEED OUR MEMBERS' SUPPORT TO MAINTAIN A SUSTAINABLE FUNDING BASE FOR OUR WORK.

1

We use working parties of our members and other experts to identify and address areas ripe for reform. Supported by our staff, the working parties provide evidence-based analysis and propose practical solutions by drawing on leading academic research, international and comparative material, and lived experiences of people interacting with the justice system in different ways.

We work towards implementing our **working party recommendations**, and use our reports to inform, influence and collaborate with decision-makers and other key actors.

2

We act as a bridge between law and lawmakers, briefing politicians from all parties on draft legislation relevant to the justice system in the UK and devolved Parliaments.

We also respond to consultations from Government, parliamentary committees and other significant bodies within our areas of expertise.

3

We hold informative **events** on our work and related issues, and on access to the legal profession for our members and other interested parties.

4

We submit third-party interventions before the UK Supreme Court and the European Court of Human Rights in cases that raise critical points of law in our areas of expertise.

JUSTICE also provides the Secretariat for the **Administrative Justice Council** (the AJC). We work closely with the AJC, strengthening both our own capacity and that of the administrative justice system.

## FROM THE PRESIDENT



What a difference a year makes; learning to live with Covid-19 has meant that the JUSTICE team have been able to meet many of us (the Council, Parliamentarians, and JUSTICE members) in person, as well as hold in-person events.

The less good news is the recent legislative programme, arising from, although often bearing no resemblance to, the Government's commissioned independent reviews on the Human Rights Act and judicial review, as well as additional legislation including the Nationality and Borders Act, the Police Crime, Sentencing and Courts Act and the Bill of Rights Bill. All of this coincides with a time when we see the cost of living rise ever higher, not seen at current levels since 1991 (around the time I joined JUSTICE as a member).

This all said, it is clear to me that the team at JUSTICE have continually delivered to their usual high standards, both in the period between Andrea's departure in October and the arrival of our new Chief Executive, Fiona Rutherford, in February, and since. I would like to pay tribute to the team and to Peter, our Chair, and Liz Campbell, our previous Board member for their professionalism and commitment

over this period.

Fiona joins us from the Ministry of Justice and has worked in the justice sector for her entire career, including for 15 years as a criminal barrister. As we anticipated, Fiona is proving to be a remarkable leader of JUSTICE and is opening up a challenging new chapter in its history. I am excited to see her plans for the future and really look forward to working with her.

I am deeply impressed by the range of work that has been undertaken by JUSTICE over the course of the year, including the publication of the working party report, A Parole System fit for Purpose in January to the upcoming family justice report on Improving Access to Justice for Separating Families. And this is just a small proportion of the impactful, pragmatic and highly regarded work undertaken by JUSTICE this year. Read on to find out more!

**BARONESS KENNEDY OF THE SHAWS KC**  
PRESIDENT, JUSTICE COUNCIL

## FROM THE CHIEF EXECUTIVE



It is a real honour to be leading JUSTICE, an organisation I have admired for many years. My career started at the criminal bar and has ranged from appearing before Old Bailey judges and leading NCA operations for the CPS, to developing strategy for HMCTS and heading up a wide range of policy areas for the Ministry of Justice.

I have seen a broad span of the justice system and have had to understand and learn new ways of affecting change. I believe this experience puts me in a good position to bring something new to JUSTICE, as well as respecting what makes it so special.

For me, the specialness of JUSTICE is our ability to bring integrity, evidence, and expertise to all we do, along with a healthy dose of innovation and pragmatism. It is these qualities that I hope to build on over the coming years and I very much look forward to doing this with our members and supporters.

I take over the leadership of a team made up of bright, values-led individuals who feel a strong responsibility to protect the rule of law and individual rights, particularly for those who don't have a voice. I am grateful to Andrea for her early guidance and

to Peter and the Board for being so welcoming and supportive. I'm pleased to say that I've met with many of our Council members, including Helena and our Vice-Presidents, Dominic and Sarah. Everyone has been incredibly welcoming and gracious enough to spare me their time, their insight and their guidance.

I join at a time when there is much to do and already much underway. Insofar as our analysis and briefing of policy and legislative change, the team have spent many hours researching, drafting, and delivering briefings to Parliamentarians in both houses. This work has been extensive, due to the heavy Parliamentary legislative programme, many of which have now been enacted including the Police, Crime, Sentencing and Courts Act, the Nationality and Borders Act and the Judicial Review and Courts Act. We are now focused on upcoming bills, such as the Bill of Rights Bill and the Public Order Bill amongst others as well as considering how we might raise awareness of the meaning and importance of the rule of law.

Alongside the changes we're working on and witnessing across the justice system, we're also in the process of working out our own ways of working, particularly in light of the fact that our freehold

## FROM THE CHIEF EXECUTIVE

building is now on the market. A survey carried out in late 2021 showed that the building was in a very poor state, with significant problems relating to the boiler, accessibility issues, and health and safety. Following a huge amount of research and analysis, the Board made the difficult but pragmatic decision to sell. Some of this work had begun before I arrived so I must pay tribute to the team for their work on this project, particularly Sam and Josie. I'd also like to thank the wider team who, even after the lockdowns we all endured, were required to work from home. We are incredibly grateful to Charles Russell Speechlys, Corker Binning, Freshfields Bruckhaus Deringer LLP, Linklaters LLP, and Karyl Nairn KC for their generosity in providing us with meeting spaces over the past year.

Along with the challenges presented, there is opportunity. We have already begun to consider how we need to work to be most effective at our jobs and to best deliver the aims of the charity. We are, for example, considering creating a JUSTICE Hub, a place (virtual and real) to foster innovation and encourage collaboration across the justice sector and beyond. It might also provide a useful 'touchdown' location for our out of London members and a place to meet and work with our team and find out more about our work.

I would really value views from our members on this - please do get in touch if you have any ideas or thoughts on this or any of the above.

FIONA RUTHERFORD  
CHIEF EXECUTIVE



The JUSTICE team (well, a few of us) on the London Legal Walk in June 2022.

## RESEARCH: REFORMING THE SYSTEM

### WORKING PARTIES

JUSTICE has continued to work closely with our members on our working parties making recommendations that challenge unfairness across the justice system. 2021-22 has been another busy year, with the publication of two working party reports and two new groups starting work.

### REFORMING THE WINDRUSH COMPENSATION SCHEME

In November 2021, JUSTICE published the Working Party report **Reforming the Windrush Compensation Scheme**, chaired by **Professor Robert Thomas**, Professor of Public Law at the University of Manchester. In 2018, it emerged hundreds of Commonwealth citizens had been wrongly classified as illegal and/or undocumented immigrants. As a result, hundreds of individuals were placed in immigration detention, lost their jobs and homes and were threatened with removal or deportation.

In 2019, the Home Office launched a Windrush Compensation Scheme to compensate individuals for the losses and hardships they suffered as a result of not being able to demonstrate their lawful immigration status. The JUSTICE report examined the operation of this scheme and made 27 recommendations aimed at ensuring that people claiming compensation have

their claims adjudicated fairly, accurately and in a timely manner and the complaints process is efficient, accessible and fair.

*"As the independent person for Windrush Compensation I felt it appropriate in the advancement of equity in the Windrush Compensation scheme to work with JUSTICE in order to draw on their many years of experience to optimise my current thinking on fair administration of the Scheme."*

**Professor Martin Levermore MBE DL**

The report found that the Scheme suffers from a lack of independence – it is administered by the department responsible for Claimants' considerable losses; there are delays and inconsistencies in decision-making; awards do not accurately reflect claimants' losses; and caseworkers lack experience and cultural understanding. The claim process is complex, and many claimants require legal assistance to complete their claim however, there is no provision of free legal representation and there is a no effective appeals process.

The Report examined how the Scheme can be improved to build trust in potential Claimants to ensure they receive the compensation they are entitled to.

## RESEARCH: REFORMING THE SYSTEM

Key recommendations of the report included:

- Moving the scheme from the Home Office to ensure independence.
- Funded legal representation for Claimants to better enable them to navigate the complex scheme and make the process more efficient.
- Better training for caseworkers on decision-making, communication with vulnerable people, mental health, and cultural understanding of people from different communities.
- Measures to improve communication with Claimants including the use of video guides, correspondence written in plain English, regular progress reports on claims, and the treatment of Claimants with humanity, dignity and respect.
- Changes to the calculation of losses to ensure that the compensation received by claimants reflects all the losses they have suffered including pension losses and an increase in compensation for homelessness.
- A targeted publicity campaign to reach out to affected communities and grassroots organisations to raise

awareness of the Scheme and help build trust with claimants.

- The right of appeal against compensation decisions to a Tribunal; a complaints mechanism to the Independent Case Examiner; and powers to enable the Ombudsman to investigate maladministration by the Home Office.

Our thanks to Dechert LLP for their generous support of this working party.

*“The Windrush Working Group was able to bring together a wide range of perspectives and experience, and made a powerful contribution to the debate on the inadequacies and injustices perpetuated by the Windrush Compensation Scheme. The research was subsequently relied upon by other groups including the Home Affairs Select Committee. We’re proud to continue to work with JUSTICE, engaging proactively and constructively with the Home Office to remedy the Scheme’s flaws and implement the Group’s recommendations.”*

**Tim Bowden**, Dechert LLP



## RESEARCH: REFORMING THE SYSTEM

### A PAROLE SYSTEM FIT FOR PURPOSE

On 20 January 2022, JUSTICE published its report **A Parole System fit for Purpose**, chaired by **Professor Nicola Padfield KC (Hon)**, Professor of Criminal and Penal Justice at the University of Cambridge. It made 22 recommendations to make the parole system truly fit for purpose for those in prison, victims, and the general public.

A parole hearing can be a life-changing moment. For many, it is the turning point between lengthy incarceration and the start of a new life in the community. However, backlogs and delays have plagued the parole system in recent years, delaying a person's release. In particular, recalls of prisoners on licence have surged. Moreover, the parole process can be particularly difficult to navigate and raises a multitude of human rights concerns around effective participation and procedural fairness.

The report explored parole through each stage of the process. Our findings showed that it is not working as effectively as it should. This has significant consequences, not only for those prisoners who could be released, but also for victims, whose assailants too often lack the opportunity for any meaningful rehabilitation and therefore risk re-offending upon release, and taxpayers, who are entitled to expect public money to be

utilised in a way that delivers results.

Key recommendations included:

- Replacing the Parole Board with a Parole Tribunal with the requisite powers, respect and authority to make fully independent decisions without Government interference.
- Requiring that the State, rather than the individual in prison, justify any continued detention beyond the minimum term.
- Reforming the recall process so that facts of an alleged breach of a licence condition are established in a magistrates' court before the recall takes place, after which the case can go to the Parole Tribunal to consider the issue of risk and whether re-incarceration is appropriate.
- Placing rehabilitation at the heart of the parole process by giving the Parole Tribunal oversight of an individual's progression through prison, including of executive decisions which impact their chance to be released.
- Greater accessibility of information for those in prison, their families, and victims, so that everyone is given the tools they need to properly participate in the parole process.

## RESEARCH: REFORMING THE SYSTEM

- Enhancing the Parole Board’s programme of training.
- Greater rigour when imposing licence conditions, including a requirement that the Probation Service can only request licence conditions where it has demonstrated they are reasonable and proportionate.
- Expanding the provision of accommodation for those released from prison to guarantee that nobody is released homeless.

Our thanks to Hogan Lovells LLP for generously supporting this work.

*“Too many individuals remain in prison unnecessarily, and those who are released are too often denied access to the tools they need to succeed when reintegrating into the community. This must change. I hope that this report will prove really useful to those who are committed to improving the system of conditional release and re-release from prison – improving it for prisoners, victims, society, and the rule of law”.*

**Professor Nicola Padfield KC (Hon)**

Chair of the Working Party

### WORKING PARTIES IN PROGRESS

- **Improving Access to Justice for Separating Families**, chaired by **Professor Gillian Douglas** and with generous support from Mishcon de Reya LLP, the Treebeard Trust, the Eleanor Rathbone Charitable Trust and The Clifford Chance Foundation, aims to increase access to justice for families in private family proceedings and ensure safe, fair, and sustainable outcomes. The report, focuses in particular on vulnerable court users, unrepresented litigants, and the child(ren) at the centre of each dispute. The Working Party plans to report in Autumn 2022.
- **The function and operation of Hybrid Orders**, chaired by **George Lubega** and with generous support from King and Spalding LLP, is examining orders obtained by a civil procedure, that seek to restrict a person’s behaviour and have criminal consequences if breached. The Working Party will examine the way hybrid orders operate in practice, in particular whether they are issued and enforced in a fair and consistent manner that respects human rights and whether they are effective in achieving their purpose. The Working Party plans to report in Spring/Summer 2023.

## RESEARCH: REFORMING THE SYSTEM

- **Outsourcing** is supported by Simmons & Simmons LLP. It is still in its scoping phase. It will examine the impact of outsourcing of public services. In particular it will look at how the involvement of private companies in decision-making relating to entitlement to public services has impacted administrative justice.
- **Administrative decision-making in prisons** is supported by Sidley Austin LLP. While an individual is in prison, they remain subject to a number of rules and processes that can serve to unduly delay their release. The Working Party will examine these rules and processes to ensure that individuals do not remain in prison unlawfully or any longer than is necessary.
- We have begun a research project looking at **remand decision-making in the magistrates' courts**. Magistrates' courts deal with the vast majority of criminal cases in England & Wales yet there is little data available to understand how magistrates and district judges in the magistrates' courts make their decisions, in particular bail decisions. Our project will collect data to help understand how to improve processes and outcomes in respect of powers to remand individuals in custody in the magistrates' courts. If you would like to be involved in data collection, please [visit our website](#) to find out more.

To read our published reports and learn more about our current working parties, visit [justice.org.uk](https://www.justice.org.uk).

*"Brodies is proud to be a corporate member of JUSTICE. Our membership is one way in which we can demonstrate our commitment to the rule of law and to being part of a community of lawyers concerned with access to justice issues. Our membership has also given a number of our lawyers, including newer members of the profession, the chance to become directly involved in JUSTICE's work."*

**Christine O'Neill KC**, Brodies LLP

## OUR WORK IN PARLIAMENT

With the Government's legislative heavy agenda, our **briefings and consultation work** has continued to account for much of our policy work. The following are only some of the briefings and consultations we have responded to in the past year.

We would like to take this opportunity to thank the many law firms who have given us very valuable bono research time and The Joseph Rowntree Charitable Trust for supporting our constitutional work.

In October 2021, we responded to the Department for Work and Pensions' **Shaping Future Support – The Health and Disability** Green Paper consultation. The response drew upon our 2021 joint report with the Administrative Justice Council, **Reforming Benefits Decision-Making**, which looked at improving the administrative and procedural aspects of the benefits system to ensure the system works well for everyone. We highlighted the need for several procedural changes to the benefits system, including: better data collection and evaluation on the disabilities and health conditions of claimants; improvements to the quality of health and disability assessments; clear structures and rules to prevent the inconsistent and unfair application of discretion; the adoption of a 'no wrong door' approach to Universal Credit, and better provision of advice, information and support. We also strongly welcomed the introduction of independent advocacy support.

Our October 2021 response to the Ministry of Justice's **Consultation on Dispute Resolution in England and Wales** drew upon our 2020 **Solving Housing Disputes** report, which set out proposals to create a more unified and accessible housing dispute system. It also addressed points raised by our upcoming report on **Improving Access to Justice for Separating Families**. We supported the increased use of Dispute Resolution processes in the civil justice system, but stressed the need for a nuanced approach depending on the context. Dispute resolution must allow parties the opportunity to holistically investigate the underlying causes of a dispute and achieve a sustainable outcome. For this to be possible, parties must be able to access early legal advice and support. We stressed that the appropriateness of dispute resolution will depend on various factors including the personal characteristics of parties, taking into account any respective vulnerabilities, the extent of resources available to either party, the status of the relationship between parties and often the type of dispute that they are involved in.

### VICTIMS' BILL

The Ministry of Justice has published a draft Victims' Bill, aimed at improving victim engagement and experience with the criminal justice system. Currently, too many victims feel let down by a system that seems complex, alienating and ineffective, leading them to disengage altogether. This Bill seeks

## OUR WORK IN PARLIAMENT

to address the issues that facilitate these negative experiences and ensure victims engaging with the criminal justice system feel safe, understood, and protected.

In February 2022, JUSTICE submitted a response to the Ministry of Justice's **Delivering Justice for Victims** consultation, drawing on a number of our Working Party reports including: **A Parole System fit for Purpose** (2022); **Prosecuting Sexual Offences** (2019); and **Tackling Racial Injustice: Children and the Youth Justice System** (2021).

We made several recommendations, including: the introduction of a duty to update victims with relevant information during the parole process; the provision of a dedicated parole helpline for victims' inquiries; the expansion and standardisation of Sexual Assault Referral Centres ("SARCs") and Rape and Serious Sexual Offence ("RASSOs") units; greater use of restorative justice, and specialist training for victim support services.

### BILL OF RIGHTS

In March 2022, JUSTICE submitted its response to the Consultation to reform the Human Rights Act 1998 (HRA). The proposals in that consultation now form the basis of the Bill of Rights Bill recently introduced into Parliament. Our consultation response highlighted that the Government's proposals will seriously weaken rights protection in the UK

by unduly restricting the content of rights and putting up additional procedural barriers to enforcement. We expressed concerns that the introduction of a 'Bill of Rights' is not driven by a concern for individual rights, but instead to shield Government action from proper scrutiny by the courts.

We were particularly concerned about the lack of evidence put forward in the Consultation to justify the proposed changes. In our view the HRA has been operating well for many years and as the Independent Human Rights Act Review found there is little evidence or support for its repeal and replacement. Contrary to the Government's stated aim of increasing certainty and reducing human rights litigation, many of the proposals are unworkable and would significantly increase the volume, time and cost of human rights litigation for both claimants and defendant public bodies.

We also expressed concern at the lack of any proper consideration as to how the proposals will impact the devolved nations. The HRA is deeply embedded in the devolved settlements and reflects the different interests, histories, and legal traditions of all the constituent parts of the UK. The proposals in the Consultation risk upsetting this. Further, given the centrality of the European Convention on Human Rights (ECHR) to the Good Friday Agreement, the proposals could, in particular, have significant consequences for the peace

## OUR WORK IN PARLIAMENT

settlement in Northern Ireland.

“I had the privilege of chairing the JUSTICE Committee which responded to the Call for Evidence by the Independent Human Rights Act Review in 2021 and to the Consultation on the Bill of Rights in March 2022. The research and analysis carried out by the JUSTICE team of lawyers for this vital task was of an exceptional standard. I am proud to have been able to adopt their work.”

**Sir Michael Tugendhat**

Since then, the Government published their Bill of Rights Bill in the House of Commons. It is awaiting Second Reading. JUSTICE are deeply concerned by the potential impact of this legislation for a number of reasons:

1. It seeks to dictate in several areas how UK judges should interpret Convention rights.
2. It restricts domestic human rights protections to below ECHR levels, most notably by preventing courts from finding that public authorities have new positive obligations to protect human rights.
3. Through the repeal of s.3 HRA, there are serious questions about what will happen to legislation read compatibly with the ECHR previously. The Secretary of State has wide powers under the legislation to pass regulations affecting

previous legislation, without Parliamentary oversight.

4. The Bill sets a whole series of new restrictive and complicated legal tests which will likely result in years of legal uncertainty and litigation.
5. The legislation would reduce human rights for disenfranchised minority groups, such as prisoners and immigrants.
6. It seriously risks undermining our devolution settlement and the Good Friday Agreement.
7. The new permission test could have a chilling effect on those seeking to enforce their rights.

JUSTICE is working on a detailed briefing to be sent to the House of Commons ahead of Second Reading, which is presently anticipated in the Autumn. We issued a press release after publication of the legislation indicating our strong opposition to the proposals.

We have briefed the House of Lords before a debate on 14 July 2022 on the impact of the Human Rights Act, which understandably focused on the Bill of Rights Bill. JUSTICE are also working within the ‘Save the Human Rights Act’ coalition, which has over 100 NGOs from across a wide variety of sectors united in their concern and opposition to the Bill.

## OUR WORK IN PARLIAMENT

### NATIONALITY AND BORDERS ACT

JUSTICE briefed jointly with Public Law Project during the passage of the **Nationality and Borders Act** in 2021 and 2022. We highlighted several ways in which the Act's provisions would undermine access to justice for some of the most vulnerable in the immigration and asylum system including by restricting access to appeal, accelerating appeals to remove detainees, and treating lateness as presumptive evidence of a lack of credibility.

We briefed MPs and peers, were cited several times at Commons' Committee Stage and our amendments were tabled in the Lords. Unfortunately, the attempts to remove and/or ameliorate the Clauses concerning restricted and accelerated appeals and removals were unsuccessful.

We also opposed the Bill's introduction of no-notice citizenship deprivation, which was introduced halfway through its passage. We briefed that such a "no notice" power was unnecessary, contrary to the rule of law and could lead to serious miscarriages of justice for those deprived of citizenship without notice. We also strongly criticised the drafting of the power, which was unjustifiably subjective and broad given its draconian nature. We helped to secure significant improvements to the drafting of the power and the safeguards attached to it: amendments drafted by Lord Anderson of Ipswich KBE KC and conceded

by the Government, introduced an objective test to replace the subjective one, a judicial oversight mechanism to ensure scrutiny of the Secretary of State's use of the power, and explicit provisions to stop appeal time from running whilst an individual has not had notice. Therefore, whilst extremely concerned that many of the Bill's provisions passed, we note that the significant changes achieved during the passing of the Bill to the no-notice citizenship deprivation powers to make the Home Office more accountable than they were originally drafted.

### JUDICIAL REVIEW AND COURTS ACT

JUSTICE briefed extensively on the **Judicial Review and Courts Act 2022** during its passage through Parliament. The Act contains a range of measures impacting judicial review, criminal procedure, online procedure and coroners. We focused in particular on the judicial review provisions which introduce two new remedies to judicial review proceedings – suspended quashing orders and prospective only quashing orders. We opposed the introduction of prospective only remedies on the basis that they do not provide an adequate remedy for the claimant and could mean individuals impacted by unlawful regulations are unable to rely on the fact they are unlawful in other proceedings. Whilst we were unable to remove prospective only quashing orders from the Act we successfully opposed the introduction of a presumption that

## OUR WORK IN PARLIAMENT

would have required the courts to impose the new remedies in certain circumstances.

The Act also restricts judicial review of refusals by the Upper Tribunal of permission to appeal a decision of a lower tribunal (Cart judicial reviews). We opposed this restriction; Cart judicial reviews are a vital safeguard against errors in the Tribunal system in decisions of significant importance for the people concerned which often involve the most fundamental rights.

### POLICE, CRIME, SENTENCING AND COURTS ACT

Between 2021-2022, JUSTICE briefed on what is now the **Police, Crime, Sentencing and Courts Act 2022**, an extensive piece of legislation that has raised concerns for fundamental human rights and freedoms. These include criminalisation of Gypsy, Roma, and Traveller communities through greater restrictions on ‘unauthorised encampments’; expansion of stop and search powers through ‘Serious Violence Reduction Orders’, which treat those associated with knife crime who have served their sentence as perpetual criminals by allowing the police to search them at any time without the need for suspicion; increased restrictions on the rights to freedom of expression and assembly by allowing the police to place conditions on gatherings, such as protests, assemblies, or processions, on the basis of ‘noise’ or ‘obstruction’; and unduly lengthening many prisoners’ sentences, which will damage their chance at rehabilitation and place further strain on our

already creaking criminal justice system. JUSTICE strongly opposed these measures, working alongside a wider alliance of NGOs. We were successful in convincing the House of Lords to reject a number of Government late-stage amendments which would have intensified provisions aimed at criminalising protesters. These measures have now returned in the Public Order Bill, which is currently being considered by Parliament.

### PUBLIC ORDER BILL

On 15 November 2021, the Government introduced over 18 pages of late-stage amendments to the Police, Crime, Sentencing and Courts Act 2022. As mentioned above, the House of Lords rejected all but one of these amendments, which would have allowed the Government to criminalise a breathtakingly wide range of peaceful behaviour, including that with only the most tangential connection to protests.

These amendments have returned in the Public Order Bill, which would enhance an already problematic range of restrictions which can be imposed on individuals who take part in protests. The Bill unduly restricts Article 10 ECHR (freedom of expression) and Article 11 ECHR (freedom of assembly and association) rights by criminalising an excessively broad range of behaviour that could be associated with some forms of protest. Further, it allows for the imposition of “Serious Disruption Prevention Orders” that could not only prohibit individuals participation in future protests but could also place



## OUR WORK IN PARLIAMENT AND IN COURTS

other onerous restrictions on people's day to day lives. Similar laws can be found in Russia and Belarus and these orders were previously roundly rejected by the police, Home Office and Her Majesty's Inspectorate of Constabulary and Fire & Rescue Services on the basis that such measures "would neither be compatible with human rights legislation nor create an effective deterrent." For these reasons, JUSTICE continues to oppose the Bill in its entirety, and call on Parliamentarians to vote it down.

### THIRD PARTY INTERVENTIONS

JUSTICE intervened in the reference by the Northern Ireland Attorney General in respect of the Abortion Services (Safe Access Zones) Bill. We were represented pro bono by **Blinne Ní Ghrálaigh**, **Tim James-Matthews** and **Robbie Stern** of Matrix Chambers and **Raj Chada** of Hodge Jones & Allen. The Bill provides for the creation of buffer zones around abortion clinics and criminalises certain acts within those zones. The Attorney General of Northern Ireland has asked the Supreme Court to consider whether the offence of doing an act which influences a protected person (someone accessing treatment/ services, accompanying them or working there) within a safe zone is a proportionate interference with Article 9, 10 and 11 rights in circumstances where the legislation does not provide for a defence of "reasonable excuse".

We argued that the premise of the question referred to the

Supreme Court is erroneous; that the inclusion of an express "lawful excuse" or "reasonable excuse" proviso in a criminal provision is not determinative of whether a magistrates' court can consider on the specific facts before it whether the conviction of a defendant would constitute a violation of their Article 9, 10 or 11 rights. The court must consider the proportionality of a defendant's conviction because they are required to do so by virtue of s. 83 of the Northern Ireland Act 1998 and ss. 3 and 6 of the Human Rights Act 1998, not from the inclusion or lack thereof of a specific clause in a criminal provision. If the Attorney General of Northern Ireland is correct this has potentially broad reaching consequences for the rights to freedom of conscience, expression and assembly across the UK, in circumstances where many criminal provisions engaging Article 10 and 11 rights do not contain an express 'lawful excuse' or 'reasonable excuse' defence. The IRAL panel, as well as a range of other measures which would limit courts' remedial discretion, strengthen ouster clauses, and reintroduce a distinction between jurisdictional and non-jurisdictional errors.

With input from the advisory group, we responded to the consultation opposing these measures as well as the removal of Cart judicial reviews put forward by the IRAL panel. We are grateful to The Joseph Rowntree Charitable Trust for supporting this work.

## JUSTICE SCOTLAND

### JUSTICE SCOTLAND

There have been a number of key developments for JUSTICE Scotland over the past twelve months.

On implementation, JUSTICE Scotland has progressed with the work arising out of the **Legal Assistance in the Police Station** report. In particular, we are delighted to be taking part in a collaborative PhD with the University of Warwick which will explore the treatment of suspects in Police custody, with a particular focus on how vulnerability is perceived and accommodated within Scotland's criminal justice system. Through observing the conduct of police interviews and by undertaking interviews with suspects, solicitors, police, and prosecutors, the project will investigate the practical reality of what it means to be a suspect during a police interview in Scotland. Up-to-date data emerging from the PhD will help inform JUSTICE's implementation work.

In collaboration with Brodies LLP, JUSTICE Scotland has ensured that the recommendations arising out of Understanding Courts have an impact north of the border. In particular, JUSTICE Scotland and Brodies LLP have been liaising with the Scottish Courts and Tribunals Service (SCTS) in order to help them improve their website to make information more accessible. We are working on implementing recommendations aimed at improving the way that legal professionals communicate

with lay users of the JUSTICE system. We will be hosting a roundtable of training providers and regulators in Scotland to discuss how training requirements can ensure that lawyers are equipped with sufficient skills in this area. We are grateful to Brodies LLP for their assistance with this work.

*"It's been a real privilege to serve as Chair of JUSTICE Scotland for the past five years. In that time, the membership has doubled, the Human Rights Lecture has become a key event in the legal calendar, and there is a dedicated Fellow taking forward the important Scottish work. The credit largely belongs to outgoing Vice-Chair, Catherine Smith KC, to whom I am very grateful. I wish Almira and Seonaid every success."*

**Shelagh McCall KC**

JUSTICE Scotland is embarking on a new project that explores the provision of public justice education in Scottish schools. Unlike in England and Wales where basic lessons about democracy and citizenship are mandatory and built into the curriculum via "citizenship" lessons; there is no equivalent in Scotland. Furthermore, there are several public education projects focusing on the law in England and Wales but few in Scotland. JUSTICE considers that the time is ripe for a project looking at public justice education in Scotland, not least because of the Scottish Government's intention to incorporate the United Nations Convention on the Rights of the Child but

## JUSTICE SCOTLAND

also because of the current political environment that risks eroding rights. Research is currently being undertaken to clarify what justice-related education is covered by the Scottish Curriculum of Excellence and how it is provided in a classroom setting. We will then create a proposal to be delivered in collaboration with Scottish law firms and existing education providers.

2022 saw JUSTICE Scotland's Chair and Vice-Chair step down after their many years of dedicated service. JUSTICE is incredibly grateful to **Shelagh McCall KC** and **Catherine Smith KC** for their leadership and tireless support over the years. We are delighted to welcome our new JUSTICE Scotland Chair, **Almira Delibegović-Broome KC** and Vice-Chair, **Seonaid Stevenson-McCabe**.

*"We would like to express our huge thanks for all their work over the years to Shelagh and Catherine; Seonaid and I plan to continue to grow JUSTICE Scotland, both in terms of its membership base and its engagement in the most pressing issues of the day."*

**Almira Delibegović-Broome KC**



This year's Annual JUSTICE Scotland Human Rights Lecture saw us return to the beautiful Signet Library. A huge thank you to Professor Kate O'Regan for a fascinating lecture, and to Pinsent Masons LLP for supporting the event.

## ADMINISTRATIVE JUSTICE COUNCIL

In July 2021, the Administrative Justice Council appointed a new Chair, the current Senior President of Tribunals, **Sir Keith Lindblom**, who took over from his predecessor, **Sir Ernest Ryder**.

We also appointed a deputy chair, **Rosemary Agnew**, the Scottish Public Services Ombudsman. In addition, we recruited new members and re-elected existing members for a second term.

### PROJECTS, REPORTS AND EVENTS

Published in October 2021, **The cost of not getting Personal Independent Payments right first time** report was commissioned by the Advice Sector Panel and produced by Pro Bono Economics Unit. **The report** illustrates the direct and indirect costs both to the Government and to claimants of poor first-instance decision-making in relation to disability benefits. Using case studies drawn from the AJC's Advice Sector Panel, the Pro Bono Economics Unit is seeking to calculate the cost of incorrect first instance decisions to the Government.

### ROUNDTABLES, WORKSHOPS AND CONFERENCES

We have continued to hold our workshops virtually to allow for maximum participation. The workshops attracted good attendance and their virtual nature has encouraged participation from attendees from across the United Kingdom.

In November 2021, we held an AJC Brainstorming and Networking event at the British Academy. The event was funded by the Arts and Humanities Research Council (AHRC). Members were invited to discuss the lessons learnt from the pandemic in the context of the courts and tribunals modernisation programme, how best to identify and support vulnerable users of the administrative justice system and how to improve data collection on those who fall through the gaps. The event was 'live scribed' by an artist and the resultant piece can be found in the report of the event [here](#).

In March 2022, we organised a [follow-up event](#) on the co-location of advice in hospital settings to discuss topics such as data collection, implementation and collaborative working. A brief summary of the event can be found [here](#).

### COUNCIL MEETINGS

Alongside our projects, the Council meetings have enabled us to raise awareness and share best practices across jurisdictions (including the devolved administrations) to discuss areas of key concern within the administrative justice system. The Council met twice over the year. Minutes from the meetings can be found [here](#).

## ADMINISTRATIVE JUSTICE COUNCIL

### PANEL MEETINGS

The panels continued to meet and discuss pertinent areas of administrative justice and identify issues for research. The Advice Sector Panels have provided updates on how the sector has been affected over the pandemic. The Pro Bono Panel worked on a complaint's project which involved preparing and submitting complaints to public bodies. The aim of the project is twofold: to use the complaints process within public bodies and the relevant Ombuds schemes to address systemic maladministration and at the same time gather evidence on how that complaints system/Ombudsman scheme is working to inform future reform.

### CONSULTATION RESPONSES

In October 2021, the AJC submitted a response to the Ministry of Justice's Alternative Dispute Resolution Consultation.

In July 2022, the AJC and JUSTICE submitted a joint response to the Joint Committee on Human Rights' inquiry into whether a Human Rights Ombudsperson should be created.

You can keep up-to-date with the AJC by following them on [Twitter](#), as well as [signing up to their newsletter](#).

*"The Council oversees the whole of the administrative justice system and aims to help ensure the system is efficient, accessible and fair. Over the last year we have brought together a wide range of stakeholders to identify opportunities for improvement, to share best practice and offer solutions. In our most recent meeting, we considered a number of new areas that may benefit from research and where the Council could bring added value. I am very much looking forward to seeing the results of those projects. I am grateful to all members of the Council for their contributions this year and to JUSTICE for their dedicated secretariat support."*

**Sir Keith Lindblom**

Senior President of Tribunals and Chair of the AJC

## OUR SUPPORTERS

Like many in the charity sector, JUSTICE has continued to suffer financially with the pandemic still impacting our fundraising abilities, and wider economic uncertainty impacting donations and membership. This has meant a reduction in income from our members, Friends, and general donations which has led to a deficit larger than anticipated. However, without the commitment of our members, Friends, and our JUSTICE60 members, this would be much worse. To all of you we say - thank you. We have plans in place to expand our reach and hope this will lead to an increase in both support and income over the next year, which we expect to continue to be challenging giving the growing demands on people's finances as inflation increases.

### OUR JUSTICE60

Our JUSTICE60 supporters continue to amaze us with their generosity and we would like to take this opportunity to thank them for this fantastic support over the last year during a time of great change at JUSTICE.

Their unrestricted funding allows us the flexibility to work on issues that we are unable to plan for, which has been particularly important this year; for example, creating the JUSTICE Ukraine Series, focusing on the issues and ramifications of the war in Ukraine, and the increase in our briefing work surrounding the Government's heavy legislative agenda.

After a few false starts in the Autumn and Winter we were very excited to be able to return to in-person events in the Spring. In March, we were thrilled to finally host our JUSTICE60 supper club with **Professor Harold Hongju Koh**, who shared with us his stories about his role as legal adviser to President Biden and Obama, Afghanistan withdrawal, as well as the case he recently lodged at the European Court of Justice (in fact he flew in from there to attend the supper) regarding Russia's breach of international law through its invasion of Ukraine. In our May supper club, **the Rt. Hon. Sir Robert Buckland MP KC**, regaled us from his vantage point as Solicitor General, the former Lord Chancellor and Secretary of State of Justice, an MP and an experienced criminal barrister and Recorder.

In May we arranged a dinner and a number of meetings around the annual Human Rights Lecture in Edinburgh to increase awareness of the JUSTICE60 in Scotland. This resulted in our first Scottish member, and we hope that contingent will grow over the coming months.

We would like to take this opportunity to thank **Karyl Nairn KC** for all her help and support over the year. Her enthusiasm for the JUSTICE60 is tireless and we really couldn't run and develop this group without her! We are also grateful to the new individuals and corporations that have stepped up and joined the JUSTICE60 over the past year, strengthening our

## OUR SUPPORTERS

resolve and helping us to continue our work. Our JUSTICE60 continues to exemplify the vision of JUSTICE with a common commitment to the rule of law and the fair administration of justice. We look forward to many new events in the coming months including a number of high-level panel events to discuss the rule of law and Bill of Rights.

*"3 Verulam Buildings are proud founding members and long-time supporters of JUSTICE60. At a time when the rule of law is increasingly under threat in many jurisdictions, their work is ever more important. We are committed to supporting access to justice both in the UK and abroad."*

**Ali Malek KC**, Chair of 3 Verulam Buildings

For more information on the JUSTICE60, visit [www.justice.org.uk/support-justice](http://www.justice.org.uk/support-justice) or contact our Interim Director of Development, **Jane Collier** on [jcollier@justice.org.uk](mailto:jcollier@justice.org.uk) or on 020 7762 6426.

### FRIENDS OF JUSTICE

At the time of writing this report JUSTICE has 121 Friends of JUSTICE; these are our regular donors and members who go the extra mile to donate at least £240 per year, and whose generosity and ongoing support allows us respond effectively to the needs of the justice system.

December saw our annual Friends appreciation breakfast, where Friends heard a preview of our Parole System report from the Working Party Chair, **Professor Nicola Padfield KC (Hon)**. We also held a Friends recruitment event

at Lincoln's Inn in May 2022, chaired by **the Rt. Hon Lady Justice Simler DBE** discussing the concept of Ubuntu and how it can inform international public law.

You can become a Friend of JUSTICE [here](#).



### TRUST AND FOUNDATIONS AND CORPORATE SUPPORT

Trusts and Foundations and Corporate support play an important role at JUSTICE and we are extremely grateful to those that have supported us. Most are mentioned throughout the report under the projects but in addition we received funding from Therium Access for supporting our work on civil justice including implementing recommendations from our Housing Disputes Working Party and Understanding Courts. We also received funding from The Joseph Rowntree Charitable Trust who supported our work on the rule of law and constitutional issues raised by the PCSC Act, judicial review reforms and proposed Human Rights Act reforms.

## BRINGING PEOPLE TOGETHER FOR JUSTICE

Like many of you, we have been thrilled to return to in-person events this year. The past twelve months has seen JUSTICE widen our events offering, to ensure that as many people as possible can engage with us.

In the virtual world, we held the Tom Sargant Memorial Annual Lecture over Zoom in November, which was delivered by **Sir Geoffrey Vos**, Master of the Rolls. December saw the second event in our Working Parities at Work series with Barriers and Threats to Access to Justice in the Immigration and Asylum System looking at the recommendations of **Immigration and Asylum Appeals – a Fresh Look** report in the context of the Nationality and Borders Bill.

Our flagship Annual Human Rights Conference returned in October 2021 over Zoom. Over two days, lawyers from across the country came together to discuss pressing human rights concerns in the UK's legal system. Our huge thanks to our speakers for leading such fascinating sessions and stimulating such interesting debates and discussions.

In February 2022, members enjoyed a topical virtual event called A Modern Bill of Rights? Chaired by **Sir Michael Tugendhat**, the panel consisted of **Professor Alison Young**, **Raza Husain KC**, **Guglielmo Verdirame KC**, and **Deok Joo Rhee KC**, who discussed the Government's proposals

for a new Bill of Rights. Members also attended our first in-person event since 2020, with an "In Conversation with Fiona Rutherford", giving them a chance to hear Fiona discuss her journey to JUSTICE with **Lord Justice Fulford**, kindly hosted by Travers Smith LLP.

### JUSTICE UKRAINE SERIES

Following the Russian invasion of Ukraine in February 2022, we launched the JUSTICE Ukraine Series. These events have explored a range of issues linked to the conflict. The first of these was a virtual event in April, held in partnership with Matrix Chambers and looked at the refugee crisis.

Continuing our commitment to broadening our work north of the border, we hosted our second JUSTICE Ukraine Series event in Edinburgh, with a closed event on genocide denial and the role that lawyers can play to combat disinformation, sponsored by the Faculty of Advocates. We will be publishing a report from this event.

Our third was in July, hosted by Macfarlanes LLP and was an in-person panel event on sanctions, chaired by the former Lord Chancellor, **David Gauke**.

The JUSTICE Ukraine Series will continue in January 2023, with an event on war crimes; we're pleased to announce



## BRINGING PEOPLE TOGETHER FOR JUSTICE

that the first of our speakers for this event will be **Professor Philippe Sands KC**. We are also planning a fifth event to look at sanctions from a different perspective so please keep an eye out for both of these events.

*"It was a privilege to chair the first Sanctions event in the JUSTICE Ukraine Series, hosted at Macfarlanes LLP. This timely and thought-provoking event not only showed the extent of JUSTICE's ability to bring together speakers from across the legal profession, academia and Government, but also reflected the expertise and quality of their work; I look forward to attending more events in this series."*

**David Gauke**

We were excited to return to the beautiful Signet Library in Edinburgh for the JUSTICE Scotland Human Rights Lecture, held in May this year with **Professor Kate O'Regan**, Professor of Human Rights Law, and Director of the Bonavero Institute of Human Rights speaking providing a fascinating comparison of human rights regimes across the world.

You can access recordings of some of our public events via our YouTube channel [here](#).

## INCREASING JUSTICE'S VOICE AND MEMBERSHIP ACROSS THE UK

As a UK-wide charity, it is essential that we understand the justice issues from Cornwall to Cumbria, in all our devolved nations, and are able to raise awareness of our work far and wide. To that end (and with the benefit of far greater use of technology), we have spent time travelling (in-person and virtually) the length and breadth of the UK to meet with regional law society presidents, circuit leaders and other local legal leaders, and NGOs to learn from their experiences and start to draw together a JUSTICE community of people who share our commitment to protecting the rule of law and access to justice.

As detailed above, the past year has seen JUSTICE increase our presence, work, and support in Scotland. As we continue this work, we will increase our focus on English legal powerhouses Leeds, Liverpool, Birmingham, Bristol and Manchester and will be looking for partnership opportunities in Wales (Fiona will be speaking at the annual Legal Wales Foundation Conference in October) and in Northern Ireland.

Our events outside of London will begin this Autumn, as we host public lectures in Manchester and Leeds as well as one-to-one meetings with potential donors and corporate partners.

## BRINGING PEOPLE TOGETHER FOR JUSTICE

Not only will this give us a platform to showcase our work but also garner support in the form of local expertise, membership (both individual and corporate) and hopefully donations.

We are hugely thankful to all the Circuit Leaders, the regional Law Societies and firms who have already met with us and are assisting in identifying local issues which will appeal to the audience we are trying to engage.

If you are based outside of London and would like to help spread the word of JUSTICE, please get in touch by [emailing Jane Collier](#), Interim Director of Development.

### JUSTICE STUDENT MEMBERSHIP

Our internship and fellowship programmes continue to be an excellent benefit for recent law graduates, providing the opportunity to develop skills and engage with litigation and law-making processes, whilst earning at least the London Living Wage. Due to our continued remote working, our programmes remain accessible to applicants from across the UK, ensuring that opportunities are available to as many as possible. We are also thrilled to have partnered with Linklaters LLP on two Legal Fellow positions, providing two aspiring lawyers with a six-month placement with JUSTICE.

*“Linklaters is thrilled to partner with JUSTICE to bring law reform opportunities to more young Black and minority ethnic lawyers and those from socio-economically less advantaged backgrounds. Two very impressive Fellows have been appointed, and we are excited about the experience and perspective they will contribute to JUSTICE’s work on critical reform issues. Those involved during the recruitment process and as mentors have also found it rewarding, and we look forward to seeing the Fellows gaining experience and making an impact at JUSTICE and beyond.”*

**Alecia Ani**, Diversity, Equity & Inclusion Manager  
Linklaters LLP

The highlight of the year was our Annual JUSTICE Student Conference, which returned over Zoom in March. This year, our sessions included a keynote speech by **Zehrah Hasan**, and a session on the emerging legal implications of the Russia/Ukraine conflict, with **Sultana Tafadar KC**, **James Onalaja**, and **Anna Mykytenko**. Hearing from Anna whilst she was in Lyiv was a real privilege for attendees and the JUSTICE staff, and we are hugely grateful for her contributions.

This year also saw the introduction of Student Week - a series of lunchtime webinars looking at different paths into legal careers. A range of excellent speakers discussed their careers to date, helping our student members understand the benefits and challenges of different roles in the law.

## ORGANISATION

### MEMBERSHIP

2022 sees JUSTICE turning 65 – an age we would not have reached without the support of our members, the foundation of the organisation. Whether sharing their expertise on our working parties, submitting evidence to us, contributing at our events, or simply spreading the word about our work, their support allows us to accomplish so much and continue to push for reform and protect the rule of law.

2021-2022 has been a challenging year for membership; although membership events are good for recruitment and retention, we held fewer of these during the 2021-22 financial year. This was due in part to a leadership role change, but also due to the combination of virtual events losing their appeal whilst difficulties of arranging in-person events due to uncertainty with restrictions and new variants. At the time of writing, our membership stands at 1,872, reflecting the drop in student members seen over the year.

As we look to another 65 years, we are taking steps to ensure that our membership reflects the national scope of our work, and engages with lawyers and firms across the UK. This past year, we have introduced a new category for paralegals, ensuring that our membership reflects more of the legal profession, as well as focusing on growing our corporate membership, providing more pro bono opportunities for firms, and securing key funds.

### AGM

Our 2021 Annual General Meeting took place on 4 November 2021 over Zoom, ensuring that members across the country could participate. 70 members joined us to hear an update on our work and fundraising efforts including an update from **Sandra Paul**, who reported back on our working party report, **Tackling Racial Injustice: Children and the Youth Justice System**. Members voted via poll to appoint new representatives to its Council and Board and to re-elect Board members to serve for another term.

**Rachel Sexton** (Treasurer), **Patrick Corr**, **Professor Naomi Creutzfeldt**, and **Jennifer MacLeod** were re-elected to the Board after agreeing to stand for another three years. **Alastair Livesey** was elected to the Board, and we look forward to working with him over his upcoming term. The meeting thanked **Liz Campbell** and **Deba Das** who retired from the Board, after serving their second and final three-year term.

The meeting approved the appointment of four new Council members: **the Rt. Hon. Sir Robert Buckland MP KC**, **Baroness Shami Chakrabarti CBE**, **Deba Das** and **Professor Alison Young**. The meeting thanked **Kate Cheetham**, **Professor Richard de Friend**, **Karon Monaghan KC**, and **Victoria Wakefield KC** who retired from Council.

## FINANCE

2021-22 was another difficult year for JUSTICE with the pandemic still impacting our fundraising abilities, staff changes - which included a period without a Director/Chief Executive and resulted in unexpected recruitment costs and issues with our building which led to increased expenditure and the loss of our long-term tenants. We are grateful for the many funders who continued to provide us with restricted and unrestricted income.

Our income decreased by just over 1% and expenditure increased by 3%, this meant we ended the year with a much larger deficit (£79,524) than previous years. This is a higher deficit than we anticipated but understandable given the challenges the team have faced. This deficit sees us fall short of meeting our reserves policy of holding unrestricted reserves which are on average equivalent to at least six months' of running costs, which would be c£564K based on the 2022-23 expenditure budget. General unrestricted funds held at the end of 2021-22 were just over £510k, which is a shortfall of just under £54k. Given the 2022-23 budget also predicts a deficit of just under £120k this would mean a further decline in general unrestricted funds at the end of the 2022-23 financial year and further impact on the reserves.

The Finance Committee and Board are monitoring this closely and are optimistic that we have the plans in place to meet the fundraising targets set in 2022-23 budget. Furthermore, we have considered the opportunities JUSTICE has to grow its donor base given the work we are doing to address and improve the administration of justice and individual rights as well as protect the rule of law and access to justice in the context of an extremely busy policy-shifting and law-making periods in living memory. We're also hoping that our work may lead to a successful recruitment draw from students to JUSTICE60 members, as well as Corporates and Trust and Foundations.

The team have events planned up and down the country to encourage people to support us at all levels of fundraising and the ability to achieve this is greater than it has been in the past 24 months. Add to this the plans to sell our building at 59 Carter Lane and launch a matched funding campaign to find a new property for what might become a 'JUSTICE hub' and provide additional income to design a new model providing a more sustainable financial position, the Board are confident we will weather the storm.

We knew that Trusts and Foundations would again play an important role in our income again in 2021-22. This year, as well as applying to 32 new funders, which resulted in nine

## FINANCE

new funders for JUSTICE, we focused on repeat funding from existing funders and converting restricted funding to core through improved stewardship. Whilst good stewardship allowed us to retain many of the new funders we had attracted over the 2020-21, the conversion to core funding was not entirely successful in this year. Instead we saw an increase in restricted funding of just under 40% and a decrease in core funding of just over 35%. We believe that this may be due to funders becoming more cautious coming out of the pandemic, having given (mostly) unrestricted emergency funding throughout. That said, we are now seeing a more relaxed approach coming to the fore again and we expect to reap rewards from our efforts in the coming financial year.

The Development team also continued to focus on maintaining our relationships with Corporates and increasing the support we receive either in the form of monetary donations or pro bono support, this led to increased research requests from corporates than in previous years, including requests for help for our response to the Human Rights Act consultation in early 2022.

The work above resulted in us being awarded new grants totalling £181,321 (£126,168 received in this financial year from Trust and Foundations), as well as £54,980 in new income from corporates and other supporters. Of the funds received in 2021-

22, £42,268 was from new funders and £138,880 was from new grants awarded by previous funders. Considering the continuing competitive trust and foundation environment this is a significant achievement especially as a number of these lay the foundation for continued funding in the coming years.

As predicted last year, corporate funding has increased, and we continue to see more engagement from our corporate supporters after the uncertainty of the pandemic. Our individual donations have not been as successful and we have seen a drop in general donations, our number of Friends (123 down from 129 in 2021) and our members (down from 2,066 in 2021 to 1,825 members at the end of March 2022). We believe that these challenges are due to the wider economic uncertainty, and our inability to hold in-person fundraising and member events which we had hoped to do at the tail end of the year. Our Director has always been a key player in securing individual donors and the gap between Andrea leaving in October and Fiona joining in February certainly also had an impact on levels of individual giving. On a positive note we ended the 2021-22 financial year with 47 JUSTICE60 members and an increase in donations. (£287,430 2021-22 up from £286,000 in 2020-21).

FINANCE

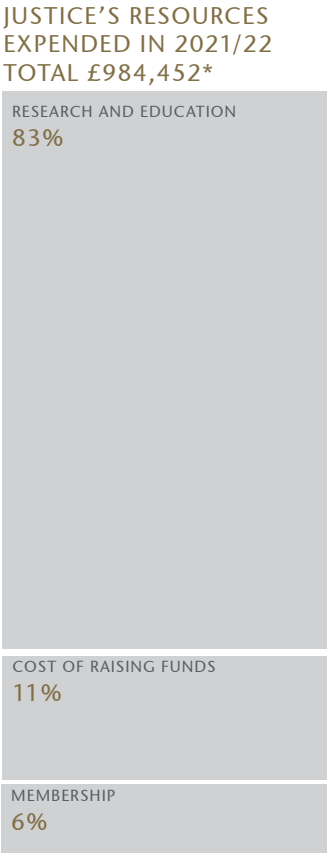
Our work to build a sustainable and nimble organisation combined continues. Over the coming year we will continue to focus on the diversification of our income, our membership, our donors and our supporters as we enter yet another year of uncertainty. We are also reviewing our messaging as part of a communications review, focusing on good impact evaluation and how we talk about and evidence our impact, which we hope will lead to increased engagement and income.

We have already seen some of our work on building relationships come to fruition with a number of corporates expressing an interest in supporting our work with donations and eight new grants already received totalling £365,000 (£162,815 for the 2022-23 financial year).

For full details on our finances please refer to our Report and financial statements for the year ended 31 March 2021.

**FINANCE COMMITTEE**  
Rachel Sexton (Chair)  
Nick Benson  
Peter Binning  
Liz Campbell (to November 2021)  
Manu Duggal  
Christina Liciaga

JUSTICE’S INCOMING RESOURCES IN 2021/22  
TOTAL £900,273\*



JUSTICE is the conscience of the legal profession – be a part of it.

AS A MEMBERSHIP  
ORGANISATION, OUR MEMBERS  
ARE AMONG OUR GREATEST  
ASSETS. HERE ARE JUST FIVE OF  
THE REASONS WHY YOU SHOULD  
JOIN JUSTICE.

#### WE ARE INDEPENDENT

Because it is not party political, JUSTICE commands respect across the political spectrum. We have representatives from each of the main political parties on our Council.

#### WE ARE EXPERT

JUSTICE draws on international research and case law, and the specialist input of experts to provide the template for public policy.

#### WE ARE INFLUENTIAL

JUSTICE has a membership of prominent judges, lawyers, distinguished academics, leading firms and chambers, and many individuals and organisations concerned about law reform.

#### WE ARE EFFECTIVE

Through influential reports and informed dialogue, we continue to play a key role in amending and developing the law, government policy, and the practice of public authorities.

#### WE ARE INTERNATIONAL

JUSTICE is the UK section of the International Commission of Jurists (ICJ) – a global body dedicated to the primacy, coherence, and implementation of international law and principles that advance human rights. We work with colleagues from across the world on areas of common interest and concern.

Find out more about joining JUSTICE on our website – visit [www.justice.org.uk](http://www.justice.org.uk).

## STAFF AND GOVERNANCE

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 Legal Director  
 Stephanie Needleman  
 Director of Operations  
 Samantha Burrige  
 Director of Development  
 Amanda Miller  
 Interim Director of Development (Mat. Cover)  
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 Lawyers  
 Philip Armitage  
 Andrea Fraser  
 Ellen Lefley  
 Tyrone Steele  
 Senior Legal Fellow  
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 Maddy Breen  
 Operations Coordinator  
 Josie Williams  
 Trusts and Foundations  
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 Development Administrator  
 Alexandra Howard  
 JUSTICE Scotland Legal Fellow  
 Alice Perry  
 Linklaters Legal Fellows  
 Abdul Banu  
 Abubakr Karimabadi

### JUSTICE STAFF 2020-21

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Legal Director

Jodie Blackstock

Senior Legal Fellows

Florence Powell

Siven Watt

Development Administrator

Holly Dickinson

JUSTICE Scotland Legal Fellow

Ellen Grant

Legal Fellow

Simon Price

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 Katherine Cienkus  
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 Mihika Poddar  
 Benjamin Pollock  
 Emma Rowland  
 Erica San  
 Jodie Satterley  
 Maggie Woods

### THE JUSTICE60

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 Kon Asimacopoulos  
 Charles Béar KC  
 Peter Binning  
 The Rt. Hon. Lord Briggs of  
 Westbourne  
 Adam Constable KC  
 Patrick Corr  
 Simon Davis

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 Forensic Risk Alliance  
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 Weil Gotshal & Manges LLP  
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 abrdn Financial Fairness Trust  
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Foundation  
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Matrix Causes Fund  
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The Stewarts Foundation  
Therium Access  
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