



## **Job Description**

### **The Kalisher Trust internship at JUSTICE**

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#### **About us**

JUSTICE is a cross-party law reform and human rights organisation working to strengthen the justice system – administrative, civil and criminal – in the United Kingdom. Our vision is of fair, accessible and efficient legal processes, in which the individual's rights are protected, and which reflect the country's international reputation for upholding and promoting the rule of law.

The Kalisher Trust exists to help people qualify as barristers and begin their professional career at the Criminal Bar. Set up in 1996, the Kalisher Trust helps talented students otherwise unable to come to the Criminal Bar due to financial constraints. We are immensely proud of the work we do, which identifies and encourages the brightest and best, regardless of background. Our role is to support talent, wherever we find it, and to ensure it is nurtured, encouraged, and used, in the best and proudest traditions of the Criminal Bar, for the public good.

The Kalisher scholarships are intended to encourage and assist those intending to practice at the Criminal Bar who demonstrate “exceptional promise but modest means”.

#### **What we do at JUSTICE**

- We carry out research and analysis to generate, develop and evaluate ideas for law reform. In doing so, we draw on evidence, experience and expertise from the United Kingdom and across the world
- We intervene in superior domestic and international courts, sharing our research, analysis and arguments with courts to support their work and promote strong and effective legal judgments
- We promote a better understanding of the fair administration of justice among decision-makers and public servants
- We bring people together to discuss critical issues about the justice system, and to provide a thoughtful legal framework to policy debates

#### **The role**

The Kalisher Trust internship at JUSTICE will take place over three months from October 2023 to December 2023. The JUSTICE team are currently working largely remotely. Staff members have access to office space in London; however attendance is optional. The



Legal Intern will have regular video calls with their line managers, the policy team and wider JUSTICE staff. The intern will be paid an award of £6,083.25 in total.

JUSTICE has a small full-time staff and relies on the support and assistance provided by interns and volunteers. Interns at JUSTICE are offered the opportunity to develop skills and experience within an established and respected legal charity.

The Kalisher intern works with our legal team on a range of criminal justice matters. As an intern you will be an invaluable member of our team, assisting in the development of our policy lines and providing research and analysis to support arguments for or against law reform. If we are involved in a third-party intervention during your internship, you will be undertaking comparative research and possibly drafting submissions. You will accompany us to meetings with lawmakers and NGOs, speaking engagements and events as well as court hearings. You will attend internal meetings and are expected to engage with colleagues as a member of the JUSTICE staff.

### **Person specification**

The successful candidate will:

- have completed a law degree or Graduate Diploma in Law
- have completed or soon be taking the BPC
- have an excellent academic record, and proven intellectual ability
- have a demonstrated interest in criminal law and the criminal justice system
- be motivated to succeed at the Criminal Bar, and have taken steps to develop skills and personal qualities necessary to succeed at the Criminal Bar
- have demonstrated potential as an advocate
- have excellent verbal and written communication skills
- be committed to the mission, vision and values of JUSTICE
- be able to demonstrate financial need (in confidence, candidates will be asked to supply the interview panel with appropriate evidence of need)