



Job Description - Linklaters Legal Fellows

About us

JUSTICE is a cross-party law reform and human rights organisation working to strengthen the justice system – administrative, civil and criminal – in the United Kingdom. Our vision is of fair, accessible and efficient legal processes, in which the individual's rights are protected, and which reflect the country's international reputation for upholding and promoting the rule of law. We are a membership organisation, largely comprised of legal professionals.

What we do

- We carry out research and analysis to generate, develop and evaluate ideas for law reform. In doing so, we draw on evidence, experience and expertise from the United Kingdom and across the world.
- We intervene in superior domestic and international courts, sharing our research, analysis and arguments with courts to support their work and promote strong and effective legal judgments.
- We promote a better understanding of the fair administration of justice among decision-makers and public servants.
- We bring people together to discuss critical issues about the justice system, and to provide a thoughtful legal framework to policy debates.

The role

Each Fellowship position is a full-time role for six months, although this is flexible, and they can be offered part-time over a longer time frame, with a minimum of three days a week. We are looking for Fellows to start ideally in July, however, the exact start dates will be discussed with the successful candidates - please indicate your availability on the application form. The JUSTICE team work in a hybrid manner. We have an office space in London, however in-person attendance is currently optional, and we welcome applications from individuals based across the UK. The Legal Fellows will have regular video calls with their line managers, the policy team and wider JUSTICE staff.

The Legal Fellows will be paid £36,528 per annum, pro rata.



Main duties and responsibilities:

- Conducting domestic and comparative legal research and drafting legal analysis.
- Providing commentary on draft legislation.
- Assisting with third party interventions.
- Supporting working parties of our membership and other experts exploring critical issues of law reform.
- Supporting JUSTICE's lawyers taking evidence for working parties, attending meetings and otherwise engaging with key stakeholders.

Person specification

Essential

- A UK law degree or equivalent (e.g. Graduate Diploma in Law) must be complete by the time the fellowship commences.
- Understanding of the UK's constitutional and human rights framework.
- Demonstratable interest in the challenges affecting the justice system – criminal, civil or administrative and an openness to innovation in response.
- Excellent research skills and a familiarity with Westlaw or equivalent legal databases.
- Excellent written and oral communication skills.
- Strong organisational skills and the ability to prioritise.
- An eye for detail and an ability to ensure that work is undertaken with scrupulous accuracy.
- Ability to work flexibly; both independently and as part of a team, using initiative and staying calm under pressure.
- Commitment to JUSTICE's aims and values.