



Job Description - Criminal Justice Fellow

JUSTICE is a cross-party law reform and human rights organisation working to strengthen the justice system – administrative, civil and criminal – in the United Kingdom. Our vision is of fair, accessible and efficient legal processes, in which the individual's rights are protected, and which reflect the country's international reputation for upholding and promoting the rule of law. We are a membership organisation, largely comprised of legal professionals.

What we do

- We carry out research and analysis to generate, develop and evaluate ideas for law reform. In doing so, we draw on evidence, experience and expertise from the United Kingdom and across the world.
- We intervene in superior domestic and international courts, sharing our research, analysis and arguments with courts to support their work and promote strong and effective legal judgments.
- We promote a better understanding of the fair administration of justice among decision-makers and public servants.
- We bring people together to discuss critical issues about the justice system, and to provide a thoughtful legal framework to policy debates.

The role

The fellowship is for a period of 12 months full-time, although this is flexible and can also be offered part-time over a longer time frame with a minimum commitment of 3 days a week. We are looking for the fellow to start in September however, the exact start dates will be discussed with the successful candidates. The Criminal Justice Fellow will be paid £37,624 per annum, pro rata.

The JUSTICE team works in a hybrid manner. We have an office in London however, in-person attendance is currently optional, and we welcome applications from individuals based across the UK. The Criminal Justice Fellow will have regular video calls with their line manager, the policy team, and wider JUSTICE staff.

Main duties and responsibilities

- Conducting domestic and comparative legal research on criminal justice matters and drafting legal analysis.
- Providing commentary on draft legislation related to the criminal justice system.
- Assisting with third party interventions in criminal and other relevant cases.
- Supporting research projects exploring critical issues of criminal justice reform, including supporting JUSTICE's lawyers taking evidence, preparing for and attending meetings and otherwise engaging with key stakeholders.

Person specification

Qualifications

- You must have completed one of the following by the commencement of the fellowship:
 - a UK qualifying law degree, a list of which can be found [here](#);
 - a Graduate Diploma in Law;
 - Part 1 of the SQE; or
 - the CILEX CPQ advance stage.

Knowledge

- Demonstratable knowledge of, and interest in, the challenges affecting the criminal justice system and an openness to innovation in response.
- Understanding of the UK's constitutional and human rights framework.
- Demonstrable interest in a career in criminal justice – whether in practice, academia, policy or elsewhere within the system.

Skills

- Excellent research skills and a familiarity with Westlaw or equivalent legal databases.
- Excellent written and oral communication skills.
- Strong organisational skills and the ability to prioritise.
- An eye for detail and an ability to ensure that work is undertaken with scrupulous accuracy.
- Ability to work flexibly; both independently and as part of a team, using initiative and staying calm under pressure.
- Commitment to JUSTICE's aims and values.